

Bristol City Council Equality Impact Assessment Form

(Please refer to the Equality Impact Assessment guidance when completing this form)



Name of proposal	Urban Living Supplementary Planning Document
Directorate and Service Area	Growth & Regeneration, Planning
Name of Lead Officer	Vicky Smith

Step 1: What is the proposal?

Please explain your proposal in Plain English, avoiding acronyms and jargon. This section should explain how the proposal will impact service users, staff and/or the wider community.

1.1 What is the proposal?

The Urban Living SPD gives guidance on the design and quality of high density schemes and tall buildings. The Urban Living SPD seeks to achieve this by providing further guidance to the relevant policies contained within the Bristol Core Strategy (adopted 2011), the Site Allocations and Development Management Policies (adopted 2014) and the replacement Local Plan (expected adoption Autumn 2020).

Step 2: What information do we have?

Decisions must be evidence-based, and involve people with protected characteristics that could be affected. Please use this section to demonstrate understanding of who could be affected by the proposal.

2.1 What data or evidence is there which tells us who is, or could be affected?

This proposal will affect all citizens living in the city including those with protected characteristics. We have referred to census data and key information e.g. from State of Bristol Key Facts 2017-18. Full details of the documents which have helped inform the SPD are listed in Appendix G of the SPD.

2.2 Who is missing? Are there any gaps in the data?

There are gaps in diversity data for the city which are being addressed outside the scope of this proposal.

2.3 How have we involved, or will we involve, communities and groups that could be affected?

We have held 2 public consultations and 3 public workshops over two years to develop on the proposals. Details of the consultations, the responses and how we have acted on these are available in appendix B of the Cabinet Papers. There will be ongoing review and monitoring of the SPD and its impact on the planning applications over the next 18 months. It is envisaged a revised document will be issued after this period.

Step 3: Who might the proposal impact?

Analysis of impacts on people with protected characteristics must be rigorous. Please demonstrate your analysis of any impacts in this section, referring to all of the equalities groups as defined in the Equality Act 2010.

3.1 Does the proposal have any potentially adverse impacts on people with protected characteristics?

The proposal will impact on all citizens in the city including those with protected characteristics.

3.2 Can these impacts be mitigated or justified? If so, how?

The purpose of the SPD is to mitigate the impact that poorly designed and located high density schemes can have on all citizens by providing liveability indicators to assess the quality of housing schemes. Particular attention has been paid to the impact high density living can have on children.

3.3 Does the proposal create any benefits for people with protected characteristics?

As above

3.4 Can they be maximised? If so, how?

Yes by adopting the document and reviewing and monitoring the impact the document will have on the design of high density schemes and tall buildings across the city

Step 4: So what?

The Equality Impact Assessment must be able to influence the proposal and decision. This section asks how your understanding of impacts on people with protected characteristics has influenced your proposal, and how the findings of your Equality Impact Assessment can be measured going forward.

4.1 How has the equality impact assessment informed or changed the proposal?
Consideration of the needs of equalities groups has been integral to the development of this document.
4.2 What actions have been identified going forward?
Continuous reviewing and monitoring as detailed above. Continuous working with community groups to understand needs; the development of a child yield calculator; review and improvement of walking distances of citizens to local facilities and amenities
4.3 How will the impact of your proposal and actions be measured moving forward?
Through monitoring of planning applications the collection of data about the density of schemes and the mix of accommodation types and tenures and through ward level demographics. The delivery of good quality schemes that people want to live, work and play in.

Service Director Sign-Off: Zoe Willcox	Equalities Officer Sign Off:  Duncan Fleming
Date: 24/10/18	Date: 24/10/18